

Carbon Reduction Plan

Commitment to achieving Net Zero

Genee is committed to achieving Net Zero emissions by 2030. This commitment will be supported by working towards Green accreditation with Investors in the Environment and reducing resource use across high impact areas.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced by the organisation prior to the introduction of any reduction strategies, and therefore the reference point against which emissions reduction can be measured.

Genee's Baseline Emissions are from the year 2023, as we moved into a new premises at the start of 2023. We are currently collating data for our 2024 emissions reporting.

From 2014, we will be using SmartCarbon Calculator to measure our carbon footprint.

Baseline year: 2023	
Emissions	Total (tCO ₂ e)
Scope 1	0
Scope 2	0.137
Scope 3 (Included Sources)	0.003
Total Emissions	0.14

Emissions reduction targets

In order to continue to progress to achieving Net Zero, we have adopted the following carbon reduction targets:

We project that carbon emissions will decrease over the next three years to 0.07 tCO₂e by 2027. This is a reduction of 50%.

Written July 2024

Review July 2025

Company carbon reduction measures

Our commitment to reduce our carbon emissions can be demonstrated with the following actions, policies, and procedures:

- ✔ Monitoring our resource usage and implementing reduction targets and action plans.
- ✔ Investment in renewable energy sources.
- ✔ Implementing a Waste Management Plan which prioritises reduction in accordance with the principles of the waste hierarchy.
- ✔ Influencing sustainable transport as part of our Travel Plan, such as prioritising virtual meetings where possible to reduce unnecessary business travel.
- ✔ Transitioned company vehicles from fossil fuel to electric vehicles

Future carbon reduction measures

At Genee we understand that there is still a long way to go in terms of reducing our carbon emissions

- ✔ Invest in a storage heater for the office to replace electric heater.
- ✔ Enhanced supplier engagement and monitoring in relation to the purchase of goods and services.
- ✔ Official review of the carbon footprint of events we run and targets to reduce.

Declaration

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the Greenhouse Gas (GHG) Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with Streamlined Energy and Carbon Reporting requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by Genee's Managing Director.

Written July 2024
Review July 2025

Genee Consulting Ltd

Signed: 

Date: 1st July 2024

Position: Managing Director

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