

## Environmental policy

Genee Consulting Ltd is an environmental consultancy in the North East of England. At genee, we are working to green the economy in the North East by working with clients from all sectors to reduce their environmental impacts and are the delivery partner for Investors in the Environment in the North East of England, a nationally recognised environmental accreditation scheme.

**We acknowledge that our own operations have an effect on the environment and have identified our key environmental aspects that contribute to our environmental and carbon footprint:**

- ✔ Consumption of electricity and water
- ✔ Waste generation – compostable, recyclable and general
- ✔ Transport emissions (business travel and staff commuting)
- ✔ Procured goods and services with their own environmental impact
- ✔ Our digital carbon impact

As environmental sustainability specialists, it is a priority in our work with clients and our own operations, to reduce environmental impacts and deliver towards net zero plans. Our business is strengthened by protecting the safety, health and environment of our employees, our customers, and the people of the communities in which we do business.

**Our environmental commitment can be demonstrated in our established objectives and goals below:**

- ✔ Compliance with all applicable standards, laws, requirements, regulations and public/customer expectations
- ✔ Monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets
- ✔ Implement a waste/recycling policy and manage waste generated from our business operations incorporating reduction, re-use and recycling in accordance with the principles of the waste hierarchy.
- ✔ Commitment to achieving Net Zero emissions by 2030
- ✔ Minimising unsustainable transport through the development of a travel plan.
- ✔ Ensure environmental impacts, including climate change, are considered in the procurement of goods and services.

**This policy is supported by: an Action Plan for each relevant resource to detail how this policy will be put into practice; a supplementary Travel Plan; and a supplementary Waste Management Plan. Both the Policy and the Action Plans are reviewed and updated on a regular basis, with other plans being reviewed regularly.**

Jo Holmes and Ellen Holmes are our Sustainability Champions and have designated responsibility for the day-to-day implementation of this policy.

Genee will make this policy available when requested to interested parties including members of the public, including making a copy available on the Genee's website.

**Signed:** \_\_\_\_\_ 

**Date: 17<sup>th</sup> September 2025**

**Position: Managing Director**